

# Kwong Fong Industries Corporation

## Stakeholder Communication Status Report for 2024

Stakeholders	Priority Focus Issues	Communication Channels, Response Mode, and Frequency	Communication Performance
Employees	<ul style="list-style-type: none"> <li>• Employee welfare and salary</li> <li>• Labor Relations</li> <li>• Operation performance</li> <li>• Occupational safety and Hygiene</li> </ul>	<ul style="list-style-type: none"> <li>• Employee meeting, weekly</li> <li>• Operations meeting, weekly</li> <li>• Employee performance, holiday bonus for 3 times per year</li> <li>• Education and training, irregular</li> <li>• Email, instant e-mail : vivianlyn168@kfic.com.tw</li> </ul>	<ul style="list-style-type: none"> <li>• 39 Employee meetings (2024 January to October)</li> <li>• 36 Operations meetings (2024 January to October)</li> <li>• 3 performance evaluations</li> <li>• Training courses for 202 hours</li> <li>• Instant communication</li> </ul>
Investor	<ul style="list-style-type: none"> <li>• Corporate governance</li> <li>• Financial performance Integrity management</li> <li>• Professional ethics</li> <li>• Risk management</li> <li>• Sustainable development strategy</li> </ul>	<ul style="list-style-type: none"> <li>• Statement of operating revenue ,monthly</li> <li>• Investor conference</li> <li>• Shareholder meeting and Annual report, yearly</li> <li>• Official website and Market observation post website , instant</li> </ul>	<ul style="list-style-type: none"> <li>• 10 announcements of Operating Revenue</li> <li>• 1 Annual Investor Conference</li> <li>• 1 Shareholders Meeting</li> <li>• 32 Material information released</li> <li>• 17 information announcements</li> <li>• 34 Major Board resolutions revealed</li> <li>• Spokespersons and acting spokespersons to respond to investor focus issues instantly</li> </ul>
Government and competent authorities	<ul style="list-style-type: none"> <li>• Regulation compliance</li> <li>• Corporate governance</li> <li>• Risk management</li> </ul>	<ul style="list-style-type: none"> <li>• Participating in policy discussion meetings and forums organized by competent authorities irregularly</li> <li>• Cooperating with competent authorities in supervision and audits</li> </ul>	<ul style="list-style-type: none"> <li>• 2 participations in Stock Exchange promotion seminars</li> <li>• 18 fillings of competent authorities' survey questionnaires</li> </ul>

Stakeholders	Priority Focus Issues	Communication Channels, Response Mode, and Frequency	Communication Performance
		<ul style="list-style-type: none"> <li>• Engaging in correspondence with official documents, meetings, emails, and public information irregularly</li> <li>• Establishing the point of contact to maintain effective interaction with competent authorities. CFO Miss Chen s.j.chern@kfic.com.tw</li> </ul>	
Directors	<ul style="list-style-type: none"> <li>• Operation performance</li> <li>• Corporate governance</li> <li>• Sustainable development</li> </ul>	<ul style="list-style-type: none"> <li>• Board of Directors</li> <li>• Audit Committee</li> <li>• Remuneration Committee</li> <li>• Nominating Committee</li> </ul>	<ul style="list-style-type: none"> <li>• Communicated with Accountants 3 times</li> <li>• Held Board of Directors meeting 6 times</li> <li>• Held Audit committee meeting 4 times</li> <li>• Held Remuneration committee meeting 5 times</li> <li>• Held Nominating committee meeting 3 times</li> </ul>

Note: The communication situation with stakeholders is reported to the board of directors once a year. This year, the report was submitted to the Board of Directors on November 8, 2024.